

IT Dept/10-11/1274
02/11/10

PRAGATI POWER CORPORATION LIMITED
(HR DEPARTMENT)

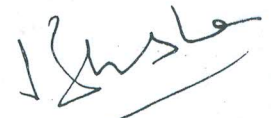
NO: AM(HR) Policy/10-11/258

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AM (IT)

Enclosed herewith please find softcopies of the following issues, duly approved by Board of Directors of PPCL, for uploading the same in the website of IPGCL-PPCL for dissemination of the information to all concerned.

- 1 Revised limits for the entitlement for the reimbursement of expenditure for purchase of briefcase / ladies purse.
- 2 Revised limits for the entitlement of Single package communication Facility.
3. Revised limits for the Entitlement of electricity concession.



(B B Sharama)
Dy. Manager (HR)-V

PRAGATI POWER CORPORATION LIMITED

Subject-Agenda note for re-imbusement of expenditure for purchase of Briefcase / Ladies purse, extending Single Package Communication Facility and Electricity Concession to the executives of PPCL.

Board Preamble

Item for Approval

Background

There are existing policies regarding Reimbursement of expenditure incurred by the executives of the company for procurement of Brief case / Ladies Purse, providing for Single Package Communication Facility and Electricity Concession for regular / employees serving on deputation basis in IPGCL. These policies were duly notified vide office order Nos. DM (HR)-IV/07-08/03, DM (HR)-IV/85-09/43 dated 03.04.2008 and 06.10.2008 respectively and as decided by the board of Directors in its meeting held on 14.08.2008. The same policies are applicable to the executives of PPCL also. But in PPCL there are two new posts of Sr. Manager and AGM which does not exist in IPGCL Hierarchy and for those the policy is required to be framed to cover them also.

Proposal

In order to make the prevailing policy more compact and bringing desirable changes to keep pace with the changing times, it is suggested that for the post of Sr. Manager and AGM of PPCL following ceilings are proposed:-

