

IT 20/7/16/47  
20/7/16  
DM(IT)/I/31  
20/7/16

INDRAPRASTHA POWER GENERATION COMPANY LIMITED  
(HR DEPARTMENT)

(Regd. Office: Himadri, Rajghat Power House Office Complex, New Delhi – 110 002)  
Corporate Identity Number (CIN) – U40103DL2001SGC111530  
Website: www.ipgcl-ppcl.gov.in

No:DM(HR)/Policy/16-17/43

Dated:18<sup>th</sup> July, 2016

CIRCULAR

Board of Directors IPGCL / PPCL in their meetings dated 8<sup>th</sup> June, 2016 have resolved vide Items no. 80.4.2 and 77.4.2 for adoption of Policy for Prevention of Sexual Harassment of Women at Workplace in line with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. An Internal Complaints Committee has already been formed accordingly. The Policy enclosed herewith is validated with immediate effect.

This issues with the approval of Competent Authority.

Encl: As above

*Anil Taneja*  
20/7/16

(Anil Taneja)  
A.M (HR) Policy

Copy to:

- ✓ 1. Sr. Manager (IT): For uploading the same on Company's Website.
2. Notice Board

*Sr. Prudip*  
*in uprad*  
20/7/16

121c



**INDRAPRASTHA POWER GENERATION COMPANY  
LIMITED /**

**PRAGATI POWER CORPORATION LIMITED**

**POLICY FOR THE SEXUAL HARASSMENT OF  
WOMEN AT WORKPLACE (PREVENTION,  
PROHIBITION AND REDRESSAL)**

