

DM CID/I/44  
5/8/16

**INDRAPRASTHA POWER GENERATION COMPANY LIMITED  
(HR DEPARTMENT)**

(Regd. Office: Himadri, Rajghat Power House Office Complex, New Delhi – 110 002)  
**Corporate Identity Number (CIN) – U40103DL2001SGC111530**  
**Website:www.ipgcl-ppcl.gov.in**

No:DM(HR)/Policy/16-17/ 50

Dated: 4<sup>th</sup>, August, 2016

**OFFICE ORDER**

The Internal Complaint Committee comprising of the following members has been reconstituted to probe sexual harassment against women as per Clause-IV of "The Sexual Harassment of Women at Work Place (Prevention, Prohibition & Redressal) Act, 2013:-

- |    |   |   |                   |
|----|---|---|-------------------|
| 1. | Ms Bhawna Mangla, Manager (Finance)                                     | - | Presiding Officer |
| 2. | Dr. Nivedita Bhandari, Sr.LMO Gr.I                                      | - | Member            |
| 3. | Shri P.N. Sharma, OSD Vigilance   | - | Member            |
| 4. | Mrs. Asha Gambhir, NGO representative<br>(All India Women's Conference) | - | Member            |

The presiding officer and every member of the Internal Committee shall hold office for such period not exceeding three years from the date of their nominations as may be specified by the employer.

The Committee shall maintain records, compliances and replies etc. related to this Act accordingly.

This issues with approval of the Competent Authority.

*Anil Taneja*  
4/8/2016

(Anil Taneja)  
A.M (HR) Policy

Copy to:

1. Sr. PS to MD
2. Sr. PS/PS to all Directors
3. Sr. PS/PS to all EDs/GMs/Company Secretary
4. Sr. Manager (IT) – For uploading on Company's website.
5. Notice Board

*P. replace the office order on website.*

*Sr. Pradeep*

*5/8/2016*