

SM(HR)/3024  
5/3/18

Sm(HR-1)  
P. discuss  
I. p. p. p.  
6/3/18  
etc

**WAGE REVISION COMMITTEE**  
**(DTL/IPGCL/PPCL/DPCL)**

Govt. of NCT of Delhi  
3<sup>rd</sup> Floor, B-Wing, VikasBhawan-II, Delhi-110054  
Tele-fax No. 011-23273565, email id:wrcdtl.ipgcl@gmail.com

No. WRC/2017/F.9/273

Dated: 5<sup>th</sup> March, 2018

**NOTICE**

**SUB: Personal hearing before the Wage Revision Committee**

With reference to representation/suggestions received from the employees of Indraprastha Power Generation Company Limited, Wage Revision Committee has decided to give personal hearing in groups to the employees of Indraprastha Power Generation Company Limited, who have submitted their representation/suggestions before the Wage Revision Committee. The employees have been clubbed into groups, based on their nature of representations. The personal hearing is scheduled on **Monday, 12<sup>th</sup> March, 2018 from 12.30 p.m.** in the Conference Hall, Himadri, Rajghat Power House Office Complex, Rajghat, New Delhi-110002. The below mentioned employees are therefore advised to appear for personal hearing in the under mentioned groups, as per the time slot allotted to the groups:-

**Time Slot-II - From 12.30 p.m.**

**Group-1**

S.No.	Name/E. No. of Representationist	Designation	Issue
1.	Vasudeva Panda, 32081	AM(F)	Removal of anomaly in fixation of Pay at Assistant Manager level. There are three types of basic pay fixation i.e. at Rs.21170/Rs.20600/Rs.19000 in the post of Assistant Manager or equivalent in IPGCL/PPCL for the same post and the same work.
2.	Sanjay Kumar Choudhary, 60230	Manager (F)	
3.	Himanshu Kumar, 60232	Manager (F)	
4.	Brijesh Kumar Aggarwal, 29620	AM(T)	
5.	Sunil Kumar, 32045	AM(T)	
6.	Mukesh Kumar, 32409	AM(T)	
7.	Naresh Kumar Sharma, 30837	AM(T)	
8.	Raj Kumar Sawhney, 30085	AM(T)	
9.	Surender pal	AM(T)	
10.	Partap Singh, 30369	AM(T)	
11.	anil Kumar Sharma, 33782	AM(T)	
12.	R K Bhardwaj, 30356	AM(T)	
13.	Pramod Kumar, 32093	Sr. PS	
14.	Sohan Lal, 35119	AM(T)	
15.	U.K.Singh, 31157	AM(T)	
16.	Anand Prakash, 30071	AM(T)	

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17.	A.K.Rajan, 32049	AM(T)
18.	K.K.Sharma,30351	AM(T)
19.	Balvinder Singh, 30365	AM(T)
20.	Rakesh Kumar Verma, 32042	AM(T)
21.	Rajesh Shrivastava, 30072	AM(T)
22.	Ravindra Kumar, 30074	AM(T)
23.	Manish Kumar Garg, 32032	AM (T)
24.	P P Singh, 30370	AM (T)
25.	Prem Kumar, 30378	AM (T)
26.	Shailendra Gaur, 30067	AM (T)
27.	Suresh Yadav	AM(F)

**Group-2**

S.No.	Name/E. No. of Representationist	Designation	Issue
1.	Devendra Singh	AGM(T)	Discrepancy in fixation of scale w.r.t. DTL. Initial pay fixation is being made at 37400, whereas, in DTL is being done at 39100. This disparity may be removed.
2.	R B Meena	AGM(T)	
3.	Satish Kumar	AGM(T)	
4.	K Singh	AGM(T)	
5.	Satyendra Prakash	AGM(T)	
6.	V Kumar	AGM(T)	
7.	R N Pani	AGM(T)	
8.	A.k. Jha	AGM(T)	
9.	Lalit Deepak	DGM(T)	
10.	P N Yadav	AGM(T)	
11.	Sahendra Singh	AGM(T)	

**Group-3**

S.No.	Name/E. No. of Representationist	Designation	Issue
1.	Manoj Kumar, 37006	AG III	1. In the promotional channel of Rs.2800, the Grade Pay of Rs.3100, Rs.3600 and Rs.5000 exists in IPGCL/PPCL, whereas the same are not exists in pay structure of Delhi Govt./Central Govt. Due to this employees of IPGCL/PPCL are facing financial loss in promotion as well as in the TBPS. 2. In Delhi Govt. there is Non Functional Selection Grade in the Grade Pay of Rs.4200, whereas in IPGCL/PPCL Selection Grade is given in GP of Rs.3100. 3. Fast track promotion for
2.	Satish Kumar, 50219	A.G.II	
3.	Jyoti Sharma, 34269	AG II	
4.	Minakshi Sharma, 34192	Assistant Gr.II	
5.	Sunita, 30960	Sr. Accountant	
6.	Y.K. Singh	Sr. Assistant	
7.	Ailam Singh, 31948	Sr. Assistant	
8.	Naresh Rana, 34509	Assistant Gr.II	
9.	Rajeshwar Kumar, 34118	Sr. Assistant	
10.	Subhash Kem Bodh, 28176	ASO (A/c)	

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non-technical employees who possess the qualification of MBA, LLB, MCA, Post-Graduation etc.  
4. Review the placement to the post of Sr. Assistant (GP 3600).

**Group-4**

S.No.	Name/E. No. of Representationist	Designation	Issue
1.	Tej Ram Singh, 36708	Fitter (E) Gr. I	<p>1. Grant of Grade Pay of Rs.4200 to the Fitter (E) Gr.I/Asstt. Electrical Fitter in GP Rs.3600. 2. Revision of GP of Rs.4200 to GP Rs.4600/- w.e.f. January 2006. 3. In IPGCL pay scale of Rs.10900-34800 carried GP of Rs.3600, whereas as per CPC pay scale of Rs.9300-34800 carried GP Rs.4200. 3. Creation of selection grade in category B, C &amp; D as in category A. 4. Removal of anomaly in the promotional channel of Technical Asstt. (Gr.I/II/III) against the lower post of Store Boy where promotion obtained to the post of Sr. Fitter (GP 3600) with higher basic pay fixation w.e.f. 01.01.2006.</p>
2.	Hari Prakash	Elect. Fitter Gr. I	
3.	Rajender Singh Bartuwal, 33393	Elect. Fitter Gr. I	
4.	Sanjeev Kumar, 35607	Asstt. Elect. Fitter	
5.	Jitender Singh Dahiya, 34714	Sr. Machinist Gr.I	
6.	Dushyant Kumar Singh, 32670	TAG-I	
7.	Mukesh Rastogi, 33829	TAG-I	
8.	Vijay Kumar, 33761	TAG-I	

**Group-5**

S.No.	Name/E. No. of Representationist	Designation	Issue
1.	R.K. Jain, 32067	Senior Manager (IT)	<p>In absence of clear cut policy or R&amp;P Rules for the post of Sr. Manager (IT) &amp; above, the incumbent is still waiting for promotion even after serving more than six years of service as Sr. Manager (IT). There should not be any capping on Sr. Manager (IT) &amp;</p>
2.	Piyush Varshney	DM (IT)	

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			above posts.
3.	Sarita Pradhan, 31117	Foreman Gr.I (Draughtsman)	In IPGCL there is no promotional channel for the post of Foreman Gr.I (Draughtsman).

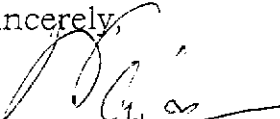
**Group-6**

S.No.	Name/E. No. of Representationist	Designation	Issue
1.	Giyaneswer Dutt Sharma, 32383	Jr. Mech. Loco/ Crane Opp. Gr. III	1. Grant GP of Rs.4200 against existing GP of Rs.3800.
2.	Kamaldev Prasad, 2879	Insulation Mechanic	2. Upgrade the GP of Rs.4200 to Grade Pay of Rs.4800.
3.	A K Dubey	SFO	

Employees concerned are advised that they should come in the personal hearing with supporting documents to justify their contentions in their representation. The employee in each group are advised to select one of their group member to represent the group. It is also further advised to be courteous, polite and make the submission in concise manner, so as to provide equal opportunities to all other Groups.

Thanking You,

Yours Sincerely,

  
(Ravindra Kumar Jain)  
Member Secretary, WRC

Copy to:

General Manager (HR), IPGCL - with the request to get the Notice adequately displayed on the notice boards of the Company in order to give wide publicity. It is also requested to kindly upload this Notice at your Company website and intimate the above representationists individually.