

INDRAPRASTHA POWER GENERATION COMPANY LIMITED &
PRAGATI POWER CORPORATION LIMITED
(HR DEPARTMENT)

(Regd. Office: Himadri, Rajghat Power House Office Complex, New Delhi - 110 002)

Corporate Identity Number (CIN) - U40103DL2001SGC111530

Website: www.ipgcl-ppcl.gov.in

No. F.45(23)/DM(HR)Policy/2020-21/ 34

Dated: 16th February, 2021

OFFICE ORDER

The Board of Directors of IPGCL & PPCL in their meetings held on 28th December, 2020 vide Item No.100.4.6 and No.98.4.5 respectively have approved modifications with regard to OTA & Holiday Pay.

The following per hour rates of overtime in accordance with the DoPT, Govt. of India OM dated 19.3.1991 and re-affirmed vide OM Dated 19.6.2018 are implemented in IPGCL / PPCL with immediate effect as per the details given below:

A. Staff Car Drivers:

The rate of overtime for the Drivers performing duty beyond the first one hour in excess of the prescribed hours of work shall be Rs.16.50 per hour.

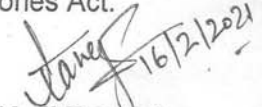
B. Operation & Maintenance Staff:

The rate of overtime for the O&M Staff performing duty beyond the prescribed hours of work shall be Rs.15.85 per hour on working days and Rs.21.15 per hour on holidays.

C. Holiday Pay:

The Holiday Pay to the officers / officials is discontinued with immediate effect; however, they shall be entitled to get compensatory rest in lieu of the duties performed on holidays.

Further, the above modifications are applicable only for those employees of IPGCL / PPCL except for employees who are governed under the Factories Act.


(Anil Taneja)
Dy. Manager (HR)
Policy

Copy for information to:

1. ES to MD
2. Sr. PS to Director (HR) / Director (Tech.) / Director (Finance) / CVO / ED (Vig.)
3. Sr. PS to All GMs / Addl. GM (HR)
4. Sr. Manager (IT) : For uploading in the Company's website [Revised OTA/HPA]
5. Notice Board