

INDRAPRASTHA POWER GENERATION COMPANY LIMITED **PT Department**
&
PRAGATI POWER CORPORATION LIMITED
(HR DEPARTMENT)
(Regd. Office: Himadri, Rajghat Power House Office Complex, New Delhi-110002)
Corporate Identity Number (CIN) – U40103DL2001SGC111530
Website: www.ipgcl-ppcl.gov.in

Inward / Dispatch
Diary No.: 28
Date: 31/12/21

No.: F.45(23)/Policy/2021-22/19

Dated: 30th December, 2021

OFFICE ORDER

In continuation to the Office Order No.F.45(23)/DM(HR)Policy/2020-21/34 dated 16th February, 2021 regarding modifications in the rates of OTA and Holiday Pay, it was mentioned that the said modifications are not applicable for those employees of IPGCL/PPCL who are governed under the Factories Act.

In this regard, a legal opinion on the issue was obtained and it is clarified that all those employees including office staff and security officials who are deployed in the plant or working in connection with the plant are covered under the Factories Act.

Accordingly, as per above mentioned decision of the BOD, the employees deputed/ posted within the boundary wall of the three stations namely GTPS, PPS-I and PPS-III (except for employees of Headquarters located within the plant boundary i.e. those posted with C&M/ IT & ERP Department) would be exempted from the modified rates of OTA/ Holiday Pay and will continue to get OTA/ Holiday Pay as they were getting prior to the Office Order dated 16.02.2021.

This has approval of the Competent Authority.


(Anil Taneja)
Dy. Manager(HR)
Policy

Copy for information to:

1. Sr.PS to MD
2. Sr.PS/PS to All Directors/CVO
3. Sr.PS/PS to All EDs/GM(HR)/GMs(T)/Addl.CMO
- ✓ 4. Sr.Manager(IT): For uploading in Company's website [OTA & HPA]
5. Notice Board