CIRCULAR


The Central Vigilance Commission vide its Circular No. 05/08/19 dated 02.08.2019 has directed that the Vigilance Awareness Week-2019 is to be observed by all Organizations from 28th October (Monday) to 2nd November (Saturday) 2019. The CVC has further directed that the Vigilance Awareness Week should commence with the "Integrity Pledge" on 28.10.2019 at 11:00 AM sharp. A copy of the CVC Circular along with the copy of the "Integrity Pledge" is enclosed.

In view of the above directions of CVC, the following arrangements are made for administering the Integrity pledge on 28.10.2019 at 11:00 AM.

a) At Himadri Corporate Office, the Integrity pledge will be administered by the MD/ Director (HR)/ Director(T)/ Director (Fin.), IPGCL-PPCL in the presence of all the Officers/Officials posted in Corporate Office.

b) At Rajghat Power House Office Complex, the Integrity pledge will be administered by GM (Vig.)/GM (T)/Solar/AGM (HR), IPGCL-PPCL in the presence of all the staff posted in RPH Office Complex.

c) At Power Stations, the Integrity pledge will be administered by the GM (T) of the Plant in the presence of all the staff of that Power Station.

This issues with the approval of the Competent Authority.

(S. P. Singh)
General Manager (Vig.)

Ends:- As above

Copy to:

ES to CMD/ Sr. PS/ PS to All Directors/CVO/All GMs/ CMO/ Company Secretary
Sr Manager (IT): Upload the circular on the company website.
All Notice Boards
सल्लनिया प्रतिक्रिया

मान्य विचार है कि हमारे देश की आदिवासी, राजनीतिक तथा सामाजिक प्रगाढ़ में भ्रष्टाचार एक बड़ी गलती है। में विधान है कि भ्रष्टाचार का दम्पति करने के लिए सभी संबंधित पक्षों जैसे सरकार, समाजिक तथा निजी क्षेत्र को एक साथ मिल कर कार्य करने की आवश्यकता है।

में विख्यात है कि प्रस्तुक्त नागरिक को सत्य्क होना चाहिए तथा उन्होंने सदैव इमानदारी तथा सल्लनिया के उच्चतम मानकों के प्रति वचनबद्ध होना चाहिए तथा भ्रष्टाचार के प्रति साधृज में साथ देना चाहिए।

अतः नीति करता हूँ कि:
1. जीवन के सभी क्षेत्रों में इमानदारी तथा कानून के नियमों का पालन करेगा;
2. ना तो रिलेशन लूंगा और ना ही रिलेशन दूंगा;
3. सभी कार्य इमानदारी तथा पारदर्शी रूप से करेगा;
4. जनता के कार्य करेगा;
5. अपने निजी आयार में इमानदारी दिखाकर उदाहरण प्रस्तुत करेगा;
6. भ्रष्टाचार की फिर से बढ़ती भिड़न की संभाल परिहार एवं समीक्षा को दूर करेगा।
Integrity Pledge for Citizens

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country. I believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

I realise that every citizen should be vigilant and commit to highest standards of honesty and integrity at all times and support the fight against corruption.

I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner;
- To act in public interest;
- To lead by example exhibiting integrity in personal behaviour;
- To report any incident of corruption to the appropriate agency.
Integrity Pledge for Organisations

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organisation, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitise our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.