

Indraprastha Power Generation Company Ltd
&
Pragati Power Corporation Ltd
(an undertaking of Govt. of NCT of Delhi)
HR department, RPH Office Complex, Rajghat, New Delhi-02

No. DM(HR)Housing/2021-22/ 122

Date: 15.03.22

OFFICE ORDER

IPGCL/PPCL has its own Housing Policy circulated vide no. DM(HR)V/HRPOL/200 dated 28.06.2006, but certain clauses like clause no. 8.4 "Permissible period for retention of quarters", clause no. 2.0 (e) "Definition -Management" and clause no. 13.0 "Relaxation of Rules" needed to be clarified/ modified.

Accordingly the Board of Directors of IPGCL & PPCL vide its resolution no. 103.4.5 & 101.4.6 dated 27.10.2021 has approved for modification in the above clauses as per enclosed annexure.

This issues with the approval of Competent Authority.


15/03/2022
DM(HR)Housing

Copies to:

- Sr. PS to M.D
- Sr. PS/PS to all Directors
- Sr. PS/PS to GM(HR)/all GM(T)s/GM(Civil)/Addl.CMO
- ✓ Sr. Manager(IT): for uploading on Company's website
DM(Civil)-Township

Modification in IPGCL/PPCL Housing Policy

Clause no. 8.4 "Permissible period for retention of quarters".

S.No.	Events	Permissible Period for Retention of Quarters
1	Resignation, dismissal or removal from service, termination of service or unauthorized absence without permission, compulsory retirement.	One month on normal license fee.
2	Retirement, voluntary retirement, retirement on medical grounds, terminal leaves or compulsory retirement (under FR 56(j)), technical resignation, death of allottee on re-employment (irrespective of retention availed on retirement) and death of an allottee who is not a regular govt servant or deputation outside India.	Six months on normal license fee.
3	Transfer to a place outside from existing place, transfer to an ineligible office in the same station, on proceeding on foreign service in India, temporary transfer in India or transfer to a place outside India or deputation within India.	Two months on normal license fee plus six months on double license fee.
4	To eligible spouse or ward in case of death of the allottee or in case of missing persons (from the date on which police authority have certified the employee is missing).	Twelve months on normal license fee and for a further period of twelve months on normal license fee, provided the deceased or missing allottee or any member of the family does not own a house at the place of occupation of accommodation.
5	All authorized and sanctioned leaves except extraordinary leave without medical grounds, on proceeding on training (other than study Leave).	Full period of leave/ posting on normal license fee.
6	Study leave.	Actual period of leave or two years, whichever is earlier.
7	On transfer or deputation to public sector undertaking, statutory and autonomous bodies on their initial constitution.	Sixty months on normal license fee plus house rent allowance drawn by the allottee from the organization.

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8	Leave preparatory to retirement or refused leave granted under FR 86 or Earned leave granted who retired under FR 56(j).	For the full period of leave on full average pay subject to a maximum period of one hundred and eighty days in the case of leave preparatory to retirement and four months in other cases, inclusive of period permissible in case of retirement on normal license fee.
9	On mandatory posting to public sector undertaking, statutory & autonomous bodies or other ministries or department of government.	Full period of posting on normal license fee plus HRA drawn by the allottee from the organization.

Clause no. 2.0 (e) "Definition - Management" and Clause no. 13.0 "Relaxation of Rules"

The clause no. 2.0 (e) "Definition - Management" and clause no. 13.0 "Relaxation of Rules" may be read as "Chairman & Managing Director or Managing Director of the Company is hereby authorized to relax any or all of the provision of rules of allotment/ retention of quarters under IPGCL/PPCL Housing Policy, if deemed appropriate, for the reasons to be recorded in writing.

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