

INDRAPRASTHA POWER GENERATION COMPANY LIMITED &
PRAGATI POWER CORPORATION LIMITED
(HR DEPARTMENT)

(Regd. Office: Himadri, Rajghat Power House Office Complex, New Delhi – 110 002)
Corporate Identity Number (CIN) – U40103DL2001SGC111530

Website: www.ipgcl-ppcl.gov.in

No.DM(HR)Policy/2019-20/ 07

Dated: 13th May, 2019

To,

IT Department

Inward / Dispatch

Sr. PS to MD / All Directors / All GMs / CMO
IPGCL / PPCL

Diary No.: 13

Date: 14/5/19

**Sub: Guidelines regarding common / joint proceedings in
departmental action against the erring officials -reg.**

Sir / Madam,

Directorate's of Vigilance, GNCTD has issued the following guidelines vide letter dated 11.04.2019 regarding common / joint proceedings in Departmental action against the erring officials.

"It has been observed that in a number of disciplinary cases, more than one SPS is involved. However, the administrative departments do not give details of all the SPS(s) involved in the matter. Because of this practice, many a times, the disciplinary cases result in imposing of penalty on few of the officials whereas some of the officials are exonerated for the same case.

Hon'ble Lt. Governor, Delhi has directed that where more than one officials are held responsible for misconduct / lapse in the same matter, initiation of joint / common proceedings should be considered as default option."

It is therefore intimated that while forwarding the proposal for initiation of disciplinary action to the Vigilance Deptt., the aspects of involvement of more than one Govt. officials should invariably be examined and in case more than one Govt. servant held responsible for misconduct / lapse, the proposal in respect of all the Govt. servants must be processed together for joint / common proceedings.

This issues with the approval of Competent Authority.


(Anil Taneja)
Dy. Manager (HR)
Policy

Copy to:

1. Sr. Manager (HR).I
2. Sr. Manager (IT) : For uploading on Company's website.